

Sustainability *first*

Director and Deputy Director

Sustainability First is a widely respected charity and think tank focused on improving environmental, social and economic wellbeing in essential services. We punch well above our weight and shape agendas and embed sustainability in practical decision making. Our innovative and inspiring work builds links with policy makers, regulators and companies and those currently underrepresented in decision making in public utilities.

We are expanding and are seeking to recruit two roles: a new Director to lead the organisation in the next exciting stage of our development when our current Director leaves at the end of April 2022; and, to build our capacity, a new post of Deputy Director.

We are looking for a Director with strong thought leadership and policy development skills. For the Deputy role, we are seeking a sound project and operational manager. Both candidates will need to have proven fundraising experience, be keen to make a real difference for a sustainable future and comfortable operating in a consultancy environment.

The salary for the Director role is in the range of £75,000 -85,000, and for the Deputy Director role (which is initially for a one year contract) is in the range of £40,000-50,000, or more for either role for exceptional candidates. We are open to suggestions for part-time and flexible working. We currently envisage that both roles will largely be home based, with some working and external meetings mainly in London.

Please visit our website, www.sustainabilityfirst.org.uk, for a copy of the Job Description and details of how to apply. Deadline for applications is **12 noon on 4th January**.

Interviews for the Director will take place in central London on 18th January and for the Deputy Director on 28th January.